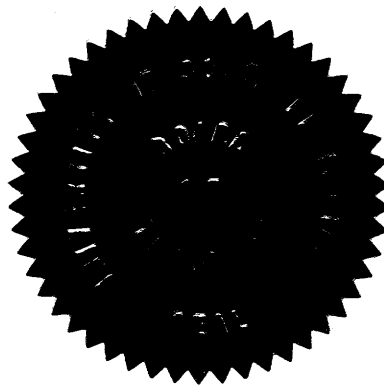


OFFICIAL MINUTES  
UNIVERSITY OF SOUTHERN INDIANA  
BOARD OF TRUSTEES

March 2, 1989



## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 2, 1989

The University of Southern Indiana Board of Trustees met Thursday, March 2, 1989, in the Conference Center of the New Harmony Inn in New Harmony, Indiana. Present were Trustees Robert J. Fair, J. Patrick Leahy, Joseph E. O'Daniel, John J. Pruis, and Carole D. Rust. Also attending were President David L. Rice; Vice Presidents Donald Bennett, Sherrienne Standley, Robert Reid, and Byron Wright; Faculty Senate Chairperson Larry Goss; and Student Government Association President Mini Jain.

There being a quorum present, Mr. Fair called the meeting to order at 9:30 a.m.

#### SECTION I - GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF JANUARY 12, 1989, MEETING

On a motion by Mr. O'Daniel, seconded by Dr. Pruis, the minutes of the January 12, 1989, meeting were approved.

##### B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Friday, May 12, 1989, at 3:00 p.m. at the University of Southern Indiana.

##### C. PRESIDENT'S REPORT

Dr. Rice announced to the Board that the USI Alumni Association exceeded its goal with a total of \$47,055 pledged in the annual telefund during February. He expressed his appreciation to the alumni for their support of the University.

Dr. Rice also reported to the Board that the Historic Southern Indiana Project is featured in a series of articles included in the next few issues of Outdoor Indiana magazine.

##### D. ACADEMIC DEVELOPMENT REPORTS

###### 1. School of Business

Dean Glenn A. Pitman reported to the Board on developments in the School of Business including several accomplishments and goals.

AACSB (American Assembly of Collegiate Schools of Business) accreditation standards and the effect of these standards on the University were reviewed. Salary levels for business graduates was another topic presented.

Dean Pitman reported that within the last seven months, meetings had been held to assess faculty resources and a departmentalization task force had been formed. He said the school will continue to encourage scholarly development efforts among faculty members. Dean Pitman concluded by noting his optimism about the future developments for the School of Business.

## 2. School of Education and Human Services

Dean C. Thomas Pickering reported to the Board on developments in the School of Education and Human Services. He reported the school has three departments: the Physical Education Department, the Social Work Department, and the Teacher Education Department; and that approximately 15 students are now majoring in the recently approved physical education program.

Dean Pickering mentioned that sometime during the next few years, he hopes the University will consider the possibility of adding a master's degree in social work.

He also reported that the present market for elementary teachers in southern Indiana is somewhat fair, while the market for secondary teachers is very good. In some states, he said, new teachers are in great demand; however, in Evansville, teaching positions will not be as plentiful.

## 3. School of Liberal Arts

Dean James R. Blevins reported on developments in the School of Liberal Arts. He discussed statistics on student enrollment, faculty staffing patterns, and distributed brochures describing programs and special events within the school.

He reported that the University radio station, WSWI, as well as the student newspaper, the Shield, provide valuable experiences for students pursuing a major in communications. He announced that under the management of the University, the New Harmony Theatre will be opening its second season. He added that the first RopeWalk Writers' Retreat will be held in New Harmony this year. It is planned to become an annual event.

Dean Blevins reported that the USI Society for the Arts and Humanities is considering sponsorship of an annual \$1500 scholarship that would be renewable for three years, a total value to the recipient of \$6,000. He also reported that the University will sponsor its 8th Annual Mid-America Undergraduate Psychology Research Conference in April; this conference is designed to encourage research by undergraduate psychology students.

#### 4. School of Science and Engineering Technology

Dean Frank L. Stanonis informed the Board on developments in the School of Science and Engineering Technology. He reported that four departments have been formed: Mathematics Department, Biology Department, Physical Sciences Department, and Engineering Technology Department. Dean Stanonis discussed statistics on previous student enrollment by department and projected enrollment for the next few years. He also included information regarding the total number of graduates.

With the continued increase in enrollment, Dean Stanonis said the school needs more laboratory space, larger classrooms, and additional equipment. One major piece of equipment, a nuclear magnetic resonance (NMR) spectrophotometer is scheduled to be replaced, and it is possible that a scanning electron microscope (SEM) may be added. In addition, Dean Stanonis anticipates adding a major in physics, probably about 1995.

Dean Stanonis concluded by mentioning that the academic affairs reorganization has had positive effects, especially in the School of Science and Engineering Technology. He added that department chairpersons are chosen as experts in various areas and are better able to serve the specialized needs of the students.

#### 5. University Division

University Division Coordinator Sandra J. Hermann reported on the University Division. She described the University Division as basically a support division for students who need additional assistance or who have not declared a major. Mrs. Hermann explained that staffing includes one coordinator, three advisors, 15 volunteer faculty members, and 18 student mentors who assist students in this division.

She also reported that the division's basic goal is to advise students using academic skills and placement test data. She said that it was important to provide encouragement as well as guidance to students who have been accepted conditionally and those who have not declared a major.

She concluded by noting current objectives and future goals of the division. Current objectives are to develop 1) an intervention program for probationary students, 2) a student survival guide, 3) a student mentor handbook, 4) an advisors' mini-guide, and 5) a standardized evaluation system. Future goals include 1) a coherent reentry program for adult students, 2) an intervention program for minority students, 3) better advisor training, particularly for new faculty members, 4) research on success of freshmen in specific classes, 5) assessment of all University Division freshmen study skills, 6) freshmen understanding of the purpose of higher education, and 7) a more formal program to help students investigate majors and careers.

E. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 13, 1989, are listed in Exhibit I-A.

On a motion by Dr. Pruis, seconded by Mrs. Rust, the awarding of the respective degrees was approved subject to the completion of all requirements.

F. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Mr. O'Daniel, seconded by Mr. Leahy, the conferral of the following honorary degrees at the May 13, 1989, Commencement was approved.

Doctor of Civil Law to U.S. Representative Lee H. Hamilton, Congressman from Indiana's Ninth District, who will bring the Commencement Address.

Doctor of Laws to Carolyn Georgette, Manager of Residential Services for Indiana Bell in Evansville; civic leader.

Doctor of Laws to D. Mead Johnson, former chairman of The Mead Johnson Company.

G. APPROVAL OF RESOLUTION TO NAME NEW CLASSROOM BUILDING

On a motion by Dr. Pruis, seconded by Mrs. Rust, the following resolution to name the new classroom building was approved.

WHEREAS, Robert D. Orr, a native of Evansville, has served Indiana with distinction as Governor, Lieutenant Governor, and State Senator, and has in all those roles placed the highest priority on improving education in Indiana; and

WHEREAS, he provided the necessary leadership to secure the independence of the University of Southern Indiana; and

WHEREAS, he has been a strong advocate for adequate educational resources, including the new classroom building now under construction on the University of Southern Indiana campus;

NOW, THEREFORE BE IT RESOLVED that in recognition of Robert D. Orr's significant achievements for the State of Indiana, for southwestern Indiana, and for the University of Southern Indiana, the new classroom building be, and it is hereby, named The Robert D. Orr Center.

H. APPROVAL OF RESOLUTION OF CONGRATULATIONS TO JOSEPH E. O'DANIEL

On a motion by Dr. Pruis, seconded by Mr. Fair, the following resolution of congratulations to Joseph E. O'Daniel was approved.

WHEREAS, Joseph E. O'Daniel is a member and vice chairman of the University of Southern Indiana Board of Trustees; and

WHEREAS, Mr. O'Daniel has had a long and successful career in business and is recognized as a leader among automobile dealers; and

WHEREAS, Mr. O'Daniel, in recognition of his achievements in business and civic affairs, was selected to receive the 1989 TIME Magazine Quality Dealer Award;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees commends Mr. O'Daniel for this national acclaim; and

FURTHER, RESOLVED that this resolution be spread upon the minutes for all time as a perpetual recognition of the achievements of Mr. O'Daniel.

SECTION II - FINANCIAL MATTERS

A. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

On a motion by Dr. Pruis, seconded by Mr. Leahy, the following Budget Appropriations, Adjustments and Transfers were approved.

From: Unappropriated Auxiliary Funds

To: 3-30611 Athletics - Women's Volleyball  
Supplies and Expenses \$800

From: Unappropriated Restricted Funds

To: 4-45953 Faculty/Student Research - Professor Shaw  
Personal Services \$845  
Supplies and Expenses \$370

To: 4-45954 1988-89 Honors Symposium  
Supplies and Expenses \$728

To: 4-45955 1989 Small Business Administration  
Personal Services \$450  
Supplies and Expenses \$2,750

To: 4-45957 The New Nation  
Personal Services \$38,130  
Supplies and Expenses \$240,578

From: Unappropriated Current Operating Funds

To: 1-10100 General Instruction  
Personal Services \$1,555  
Supplies and Expenses \$16,600

To: 1-10190 WSWI  
Supplies and Expenses \$4,800

To: 1-10200 School of Liberal Arts  
Personal Services \$50,876  
Supplies and Expenses \$550

To: 1-10210 Art & Music  
Personal Services \$24,495

To: 1-10220 Communications  
Personal Services \$700

To: 1-10230 English  
Personal Services \$4,235  
Supplies and Expenses \$1,000

To: 1-10240	Foreign Language	
	Personal Services	\$610
	Supplies and Expenses	\$200
To: 1-10250	History	
	Personal Services	\$1,230
	Supplies and Expenses	\$500
To: 1-10260	Political Science & Philosophy	
	Personal Services	\$1,010
To: 1-10270	Psychology	
	Personal Services	\$1,010
	Supplies and Expenses	\$500
To: 1-10280	Sociology	
	Personal Services	\$510
	Supplies and Expenses	\$500
To: 1-10300	School of Science and Technology	
	Personal Services	\$12,459
To: 1-10310	Biology	
	Personal Services	\$2,660
To: 1-10320	Engineering Technology	
	Personal Services	\$2,720
To: 1-10330	Mathematics	
	Personal Services	\$4,510
To: 1-10340	Physical Sciences	
	Personal Services	\$1,960
To: 1-10400	School of Nursing	
	Personal Services	\$5,753
To: 1-10420	Health Professions	
	Personal Services	\$445
To: 1-10500	Graduate Studies	
	Personal Services	\$400
	Supplies and Expenses	\$2,200
To: 1-10700	School of Business	
	Personal Services	\$36,211
To: 1-10720	Business	
	Personal Services	\$10,250
	Supplies and Expenses	\$100
To: 1-10800	School of Education and Human Services	
	Personal Services	\$20,277
	Supplies and Expenses	\$5,950



To: 1-10810 Education	
Personal Services	\$3,450
Supplies and Expenses	\$750
To: 1-10820 Social Work	
Personal Services	\$550
Supplies and Expenses	\$250
To: 1-10920 University Division	
Personal Services	\$18,724
To: 1-13200 Library	
Personal Services	\$14,489
To: 1-14005 Placement	
Supplies and Expenses	\$100
To: 1-15000 Physical Plant	
Capital Outlay	\$138,000
To: 1-16004 Faculty Administration Spouse Remitted Fee	
Supplies and Expenses	\$19,000

Transfer of Funds:

From: 1-16000 General Administration

To: 1-16400 Development \$915

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF RESOLUTION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 3, 1988, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

On a motion by Mrs. Rust, seconded by Dr. Pruis, it was approved that the Board of Trustees authorizes the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, the Board, which establishes the employment contract for the President of the University, including salary and benefits, authorizes the chairman of the Board to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

On a motion by Mr. O'Daniel, seconded by Mr. Leahy, the following personnel actions were approved.

1. Recommendations for Tenure

The following faculty members are recommended for continuous appointment, effective August 21, 1989.

James H. Bandoli, Assistant Professor of Biology  
School of Science and Engineering Technology

Deborah C. Henry, Program Director and Assistant Professor of Dental Hygiene  
School of Nursing and Health Professions

Walter W. Jermakowicz, Associate Professor of Business  
School of Business

Phyllis A. Maddox, Assistant Professor of Dental Hygiene  
School of Nursing and Health Professions

Ernest E. Nolan, Assistant Professor of Business  
School of Business

Daniel E. Wade, Associate Professor of Business  
School of Business

2. Early Retirement

Thomas R. Boyd, Bookstore Merchandise Manager, in accordance with the early retirement policy, has requested early retirement effective November 30, 1989, including leave with pay for the period of June 1, 1989, through November 30, 1989. Severance pay based upon 20 years of service to the University will be paid as of December 1, 1989.

John W. Klingelhofer, Director of Physical Plant, in accordance with the early retirement policy, has requested early retirement effective January 31, 1990, including leave with pay for the period of August 1, 1989, through January 31, 1990. Severance pay based upon 15 years of service to the University will be paid as of February 1, 1990.

J. Eliseo DaRosa, Professor of Economics, in accordance with the early retirement policy, has requested early retirement effective December 16, 1989, including leave with pay for the period of August 21, 1989, through December 16, 1989. Severance pay based upon 21 years of service to the University will be paid as of January 1, 1990.

3. Appointment to Emeritus Status

Seymour Brodsky will retire at the end of the 1988-89 academic year. It is recommended that he be retired officially with the effective date shown and the appropriate emeritus title, as indicated, be conferred:

Seymour Brodsky; Assistant Professor Emeritus of Communications; 21 years at USI, effective May 13, 1989.

George R. Eadie will retire at the end of the fall semester, 1989. It is recommended that he be retired officially with the effective date shown and the appropriate emeritus title, as indicated, be conferred:

George R. Eadie; Professor Emeritus of Mining Engineering Technology; 13 years at USI, effective December 16, 1989.

There being no further business, the meeting was adjourned at 11:55 a.m.

Respectfully submitted,

  
Carole D. Rust, Secretary

CANDIDATES FOR DEGREES

MAY 13, 1989

MASTER OF SCIENCE IN EDUCATION  
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT  
BACHELOR OF ARTS  
BACHELOR OF GENERAL STUDIES  
BACHELOR OF SCIENCE  
BACHELOR OF SOCIAL WORK  
ASSOCIATE OF SCIENCE

CANDIDATES FOR MASTER OF SCIENCE IN EDUCATION  
MAY 13, 1989

Exhibit I-A  
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Alcorn, Bonnie Below  
Arteberry, Lynn M.  
Fellwock, Vicki  
Rea, Jane

CANDIDATE FOR MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT  
MAY 13, 1989

Exhibit I-A  
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3-2-89

Ludwig, Paul Anthony

CANDIDATES FOR BACCALAUREATE DEGREE  
MAY 13, 1989  
BACHELOR OF ARTS

Ackerman, Carolyn Joy  
Ashby, Lisa Scherry  
Bragdon, Dana L.  
Burris, Bradley J.  
Coultras, Brenda G.  
Gerteisen, Keith Duane  
Goebel, Heather G.  
Grimm, Elizabeth Gayle  
Heerdink, John F.  
Herke, Tania Marie  
Jacobs, Keith R.  
Jacobs, Mary Ann  
Jordan, Sidney Denise  
Mautz, Kenneth L.  
Moore, Gloria Gail  
Nance, Shelley Kaye  
Payne, Kathleen Joyce  
Pyer, John Clayton  
Ridenour, Eric S.  
Ritzert, Kristine Marie  
Roeder, Michael Frederick  
Smith, Cynthia Ann  
Smith, Victoria R.  
Titzer, Barbara L.  
Weaver, Jane Marie  
Wininger, Michael Scott

CANDIDATE FOR BACCALAUREATE DEGREE  
MAY 13, 1989  
BACHELOR OF GENERAL STUDIES

Exhibit I-A  
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Gilles, Eric R.



CANDIDATES FOR BACCALAUREATE DEGREE  
MAY 13, 1989  
BACHELOR OF SCIENCE

Abney, Cynthia Lynnete	Breivogel, Shelley Allen
Adams, Jodi Ross	Brewer, Amy Qualls
Adcock, Tina M.	Bridges, Steven James
Addoh, Anthony Gyamera	Brinkman, Keith Alan
Akers, Cheri Lynn	Brinkmeyer, David Allen
Akers, Lauri Ann	Brown, RoShay Lynn
Alcorn, Beulah Ile	Brown, Susan Elizabeth
Alcorn, Irene E.	Brunton, Tracy Lynn
Alcorn, Victoria L.	Bugg, Bethany Michelle
Alexander, James L.	Bullock, John Byron
Aldredge, Tina R.	Burch, Anthony J.
Allen, Wilder H., Jr.	Burch, Barbara Jill
Altstadt, Jan Maria	Burns, Peggy Denise
Armstrong, Donna Gale	Burns, Sheila Kimberly
Armstrong, Robert Joseph	Burris, Tamara Joy
Arosteguy, Roberta Lee	Butcher, Maureen Kelli
Ashby, Lisa Anne	Buttrum, Nathaniel Charles
Ayers, John Mark	Byrnes, Ann Elizabeth
Backer, Nancy Jean	Caldemeyer, Karen R.
Baker, Robison J.	Callis, Ramona Gail
Balbach, Patricia K.	Carlton, Kelly Anne
Barnes, Mary A.	Carr, Linda J.
Barnett, Karen Lindsey	Carver, Jamie N. Lauderdale
Barrett, Susan Elaine	Castlebury, Lisa Lynn
Barrow, Gwen O.	Cates, Angela Susan
Bartnik, Barbara Lee	Catt, Angela K.
Baughn, Teresa Lynn	Chapman, Marcia Diane Hall
Baumgart, Eldora Chapman	Chumley, Barbara Richmond
Becker, Beth Ann	Cloin, Sandra Ann
Bell, Laura Beth	Coakley, Jennifer S.
Bell, Tamara S.	Colantuoni, Maria Luisa
Bell, Tawni Lynn	Conder, Diana Margaret
Bell, Timothy Ray	Cook, Kevin Michael
Below, John D.	Cotterill, Angela J.
Bengert, Patrick Thomas	Coulter, Timothy F.
Bennett, Kathryn	Craig, Carolyn J.
Bennett, Steven E.	Craig, Robin R.
Berglund, David Ronald	Crews, Patrick R.
Beshears, Michael Enfield	Cron, Jeffrey A.
Betz, Elizabeth A.	Cutchin, Neal III
Bickett, Ginger R.	Cutteridge, Debra G.
Black, Cynthia Faye	Dalton, Kimberly Cook
Black, Gregory S.	Daly, Sara M.
Blackwell, Charles R.	Davis, David Arthur
Blackwell, Tina K.	Davis, Sylvia Marie
Board, April Lee	Dayton, Virginia Graber
Boes, Douglas W.	DeKemper, Dean Jay
Boes, Kathryn M.	Desai, Pradip Punjalal
Bolton, Jon Aaron	Deutsch, Barbarina Michele
Bosse, Kelly Ray	Devine, Jeffrey Lee
Boyd, David Dean	Dierlam, Eric Matthew
Bradburn, Ira R.	Dillingham, Kristin Ann
Bradford, Brent A.	Dippel, Amy Louise
Bredenkamp, Burl David	Dixon, Theresa

CANDIDATES FOR BACCALAUREATE DEGREE  
MAY 13, 1989  
BACHELOR OF SCIENCE, continued

Dodd, Debra A.	Gray, James Wayne
Dorris, Sandra L.	Gray, Linda Nurrenbern
Doss, Andy R.	Green, Bradley T.
Douglas, Eric David	Green, Tracy Lynne
Dukes, Cathy Ann	Greubel, Jennifer Susan
Dunkel, Carol Jean	Griffin, JoAnn M.
Durchholz, Angela Cecile	Grogg, Peter Lindsay
Durchholz, Joanne Marie	Groves, Cathy Joyce
East, John E.	Gubbins, Sonja Boewe
Eaton, Deborah Schweitzer	Guinn, Thomas R.
Ebenkamp, Scott A.	Hahn, Beth Ann
Edmundson, Jane Hults	Haley, Todd E.
Egler, Michael Louis	Hall, Carol A.
Elfreich, Audrey Lynn	Hall, Mark Charles
Ellerbrook, Lori Ann	Hall, Virginia Dement
Elpers, Angela Marie	Hamilton, Joyce Stayton
Elpers, Kevin Todd	Hancock, Amy Bell
Emery, Scott Anthony	Handel, Angela Kay
Engdahl, Pamela A.	Happe, Jennifer Townsend
Englert, Troy Anthony	Harlan, Melony Margaret
Erwin, Todd	Harpenau, Karen Sue
Essary, Pamela Suzette	Harper, Deborah S.
Estes, Tonya Rae	Harper, Teresa R.
Eubanks, Rhonda J.	Harty, Cynthia L.
Falkenstein, Paul Kenneth	Hauser, Deborah A.
Farmer, Darla Louise	Hawkins, Susan D.
Faulkenberg, Martina Renee	Head, Brian E.
Felts, Scott Paul	Heick, Martin Wayne
Ferguson, Kenneth D.	Hendricks, Donna Louise
Fishback, Marc Alan	Hermann, Jill A.
Fleming, Christina U.	Hess, Charlene D.
Flinders, Steven Dane	Hester, Rita Faye
Flittner, Randal L.	Hicks, Katherine Louise
Ford, Andrew L.	Hile, Galen W.
Foster, Daniel Lee	Hilgenhold, Pamela Williams
Fowler, Don M.	Hill, Alice Lynn
Francis, Kenneth D.	Hines, Lisa M.
Fravel, Elizabeth Ann	Hirsch, Ann Christine
French, Deborah Jean	Hoehn, Christine Denise
Freyberger, Linda Joyce	Hoffman, James Edward
Fromm, Tracy Lynn	Hogan, Rebecca S.
Garnett, Tamara Lee	Holtzclaw, Tina Louise
Gates, Daniel E.	Hopf, Lisa R.
Gathings, Patricia A.	Hudson, Hannah Royer
Gatlin, Michelle Gemain	Huebner, Roger Joseph, Jr.
Gentry, Bryan L.	Hughes, Rebekah Fyffe
Gentry, Michael J.	Hunt, Darin K.
George, Sarah A.	Hurt, Lowell Wayne, Jr.
Gerteisen, Mark L.	Hyatt, Scott Anthony
Gilmore, Patricia Susan	Igel, Andrew Jude
Glinis, Donald William	Jackson, Jeffrey D.
Goergen, James Edward	Jackson, Rodney S.
Golding, Terri L.	Jamell, Stephen D.
Graber, Melinda Alderfer	Jewell, Jeffrey Stephen

CANDIDATES FOR BACCALAUREATE DEGREE  
MAY 13, 1989  
BACHELOR OF SCIENCE, continued

Johnson, Jana Lynne  
Johnson, Karla Kay  
Johnson, Lynelle Dawn  
Johnson, Ronald D.  
Jones, Mark A.  
Jourdan, Terri R.  
Kahle, Glenda S.  
Kapp, David Anthony  
Kaufman, Stacy Vaughn  
Keepes, Patrick Robert  
Keeton, Cheryl L.  
Keitel, Mickey A.  
Kelly, Patrick J.  
Kerner, J. Thomas  
Khan, Faisal Azizullah  
Kibby, Lana Jo  
Kight, Dolli K.  
Kinnaird, Rebecca Mabe  
Kirchoff, Brian Scott  
Kirk, Michael Patrick  
Kirkman, Kenneth Floyd  
Kissinger, Carol M.  
Kleiman, Mary Jane Cosgrove  
Knies, Giesla Marie  
Knight, John K.  
Koppa, Jeffrey Francis  
Kotter, Kimberly Cusic  
Krietenstein, Keith A.  
Lampton, Jeffrey Ray  
Lanigan, James Timothy III  
Larkin, Kevin F.  
LaRue, Bruce W.  
Le, Loan Anh Thi  
Leatherland, Scott Allen  
LeClere, Jean Marie  
Lee, J. Daniel  
Lewis, Joyce Ann  
Lewis, Kimila J.  
Liley, Karen Sue  
Lindauer, Timothy M.  
Lipking, Sara Jane  
Litty, Linda May  
Loudermilk, Earl Wayne  
Lovell, David L.  
Luedke, Stacy Lynn  
Mahoney, Brent Douglas  
Mann, Troy L.  
Mari'e, Wail M.  
Martin, Gregory William  
Martin, Timothy R.  
Martin-Cook, Elizabeth K.  
Marx, Roy Anthony III  
Mason, Lori Ann  
Mathews, Darrell Glenn  
Mayer, Thomas A.

Mayo, Kelly D.  
McCall, Lisa Ellcessor  
McCormick, Brenda Gayle  
McGavic, Michael D.  
McGillem, Angela K.  
McKim, Wade Cameron  
Meadows, Amy Jo  
Mehring, Gary Eugene  
Mehring, Kevin Charles  
Mehring, Patricia Lee  
Meinerding, Christine Janelle  
Melloy, Cheri Lynn  
Mercer, Elizabeth Ann  
Merrill, Rebecca Lynn  
Meyer, Mark David  
Meyer, Pamela S.  
Miller, Glenda L.  
Mitchell, April A.  
Mitchell, Brent L.  
Mode, Richard Matthew  
Mooney, Marilee Coleen  
Moore, Joseph Malcolm  
Moran, David Scott  
Morgan, John Michael  
Morris, Julie Colleen  
Morris, Tommy Joe  
Morton, Stephen Mark  
Mounts, Brenda Hammonds  
Mulherin, John W.  
Mullis, Jeffrey William  
Mundy, Joni Marie  
Nalley, James E.  
Nance, Lisa R.  
Naylor, Stephanie Ann  
Neal, Sheilah Faye  
Nicholson, Pamela Kalanick  
Nimer, Omar A.  
Nimer, Salah Aqil J.  
Nolan, Donna E.  
Norman, Jeffrey S.  
Norrick, Christopher G.  
O'Bryan, Philip Bertrand  
O'Dell, Sheryl Ann  
Olwali, Maurice  
Orban, Michael W.  
Osborne, Cynthia A.  
Osborne, Rebecka Lee  
Outlaw, Anna L.  
Owens, Glenn Coleman  
Palmer, Victoria L.  
Paul, Medea Anne  
Payne, David L.  
Peters, Jodie A.  
Pfender, John Clifford II

CANDIDATES FOR BACCALAUREATE DEGREE  
MAY 13, 1989  
BACHELOR OF SCIENCE, continued

Exhibit I-A  
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Phillips, Daniel Curt	Shelton, Maralinn Suzanne
Phillips, Julia A.	Simpson, Sue Ellen
Pontaoe, Sheldon Roy	Skelton, Warren S.
Poole, Valerie R.	Slater, Robert L. IV
Porter, Marlene Rae	Smith, Charles D.
Powless, Ellen Diane	Smith, Danny L.
Priar, Michael Warren	Smith, Darrin E.
Pruiett, Saralee	Smith, Laurie Gudgell
Pund, Sheila Marie	Smith, Monna G.
Rainey, Philip A.	Spahn, Lisa M.
Ramsey, Amy M.	Spradley, Steven Earl
Raves-Schafer, Laila M.	Stefanich, David A.
Redmond, Gwendolyn Y.	Stephan, Carolyn Sue
Reed, April Lee	Stephens, Veronica S.
Reese, David Lee	Stewart, Patrick Neal
Reiner, Christine Kay	Stinchfield, Monica Meinschein
Reneer, Mary Shealyn	Stinson, Michael J.
Rexing, Karen Ann	Stone, Brian H.
Rexing, Kimberly Sue	Straeffer, David E., Jr.
Reyes, Juan Antonio	Straw, David Scott
Richmond, Amanda Lynn	Strouse, Jeffrey A.
Ricketts, Kevin James	Sutherlin, Rodney Louis
Riley, Cody D.	Sutton, Connie R.
Riley, Stacey Lynn	Sutton, Sandra K.
Robb, John K.	Sutton, Tracy Wayne
Rogier, Carol Ann	Talley, Kelley
Rothrock, Karla Lea	Tavukcuoglu, Murat
Rudolph, Sherri Lynn	Templeton, Donna Marie
Russell, Mark E.	Thomas, Charles Joseph
Russell, Richard Alan	Thomas, Mark Joseph
Rust, Bradley M.	Thomas, Sharon R.
Sallee, Lisa Ann	Thompson, Judith Butler
Saltzman, Chris Alan	Thyen, Maria Christine
Sanders, David L.	Topper, Donna Kay
Sargent, Eric S.	Troup, Bonnie Sue Shaver
Scaggs, James R.	Tucker, Jane Louise
Scales, Robert L.	Turner, Glenda Kay
Scammahorn, Jeffrey Ray	Upshaw, Nikki Denise
Schaefer, Jennifer Lou	Valentine, Elizabeth J.
Schaffer, Scott A.	VanCleave, Timothy Earl
Schapker, Melba R.	Vandiver, Vicki Lea
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